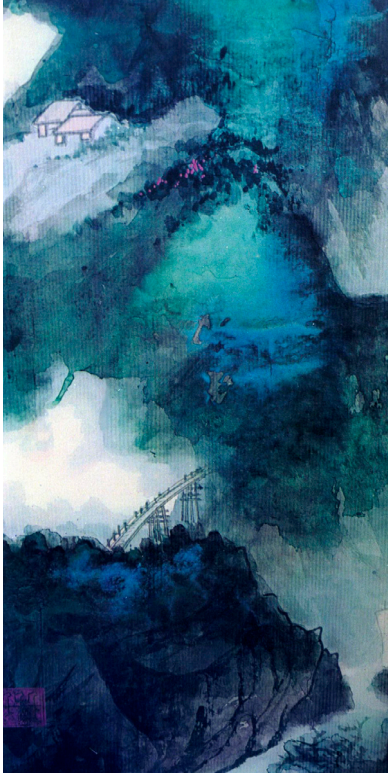


BRIDGEWAY PARTNERS

Organizational Learning
Team Effectiveness
Leadership Development
Collaboration for Social Change
Executive Time Management

Private Sector
Public Agencies
Non-Profit Organizations

David Peter Stroh
Marilyn Paul, Ph.D.



Our Mission

Bridgeway Partners is dedicated to supporting social change through the application of organizational learning disciplines with organizations, groups and individuals. We work with clients to help them cultivate and align their spiritual, mental, emotional and physical capacities to achieve results that are deeply meaningful to them.

How We Work With Our Clients

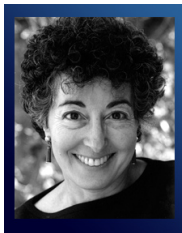
Through a combination of systems-based consulting, leadership development and individual coaching, we help people move:

FROM CONFUSION TO CLARITY
FROM IMPASSE TO ACTION
FROM FIRE-FIGHTING TO RESULTS

Our focus is on enabling clients to create sustainable change. All of our services are designed to help people identify and achieve short-term results that build credibility and momentum toward long-term performance improvement. We simultaneously develop their capacity to be more effective in defining and accomplishing what they want over time.



David Peter
Stroh



Marilyn Paul,
Ph.D.

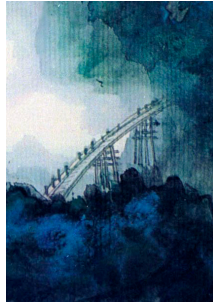
Who We Are

Our principals, David Peter Stroh and Marilyn Paul, Ph.D., have over 50 years' consulting experience in the private, public and nonprofit sectors. David cofounded Innovation Associates, the pioneering consulting firm in the area of organizational learning, and is a recognized leader in applying systems thinking to organizational change. Marilyn draws on her acclaimed book, *It's Hard to Make a Difference When You Can't Find Your Keys* (Penguin Compass, 2004) to help teams and individual leaders manage their time and workload more effectively.

Representative Clients

PRIVATE SECTOR

Amalgamated Bank of South Africa
American Fidelity
British Petroleum
Coca Cola
Digital Equipment Corporation
Georgia Pacific
Gillette
Hewlett-Packard
Hoechst-Celanese
Johnson & Johnson
Millennium Pharmaceuticals
Miliken
Motorola
New Balance
Pfizer
Proctor & Gamble
Rapistan
Shell
Siemens
Syntex Pharmaceuticals
The New York Times
Unilever
Woolworths plc



PUBLIC SECTOR

City of Boston
Georgia Dept. of Human Resources
Federal Aviation Administration
Israeli Ministry of Health
National Aeronautics and Space Administration
Massachusetts Dept. of Social Services
New York State Dept. of Environmental Conservation
The World Bank
Town of Hopkinton, MA
U.S. Dept. of Transportation

NON-PROFIT SECTOR

American Diabetes Association
Alliance for Int'l. Conflict Prevention and Resolution
Boston Foundation
Collaborative for Development Action
Conflict Management Group
Council on Foundations
Dana Farber Cancer Institute
Dimock Community Health Center
Hadassah Hospital
Harvard Hillel
Home for Little Wanderers
Hyams Foundation
Jobs for the Future
Kellogg Foundation
Kennedy School of Government, Harvard University
New Israel Fund
National Urban League
Pew Charitable Trusts

What participants say about our new Executive Time Management program

“If you want to understand why you work the way you do, and want to make a change, this is the seminar to attend.”

JOANNE RUSSELL
Vice President, Healthways, Inc.

“Enabled me to reflect on my time management behaviors in ways I never have.”

ROBERT MULLER
Director, QVC

“Very focused and well prepared program that addresses the underlying behaviors and beliefs that keep most of us from meeting our fullest potential at work and home.”

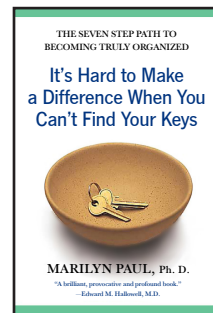
MARTIN DeBERARDINIS
Director, AstraZeneca

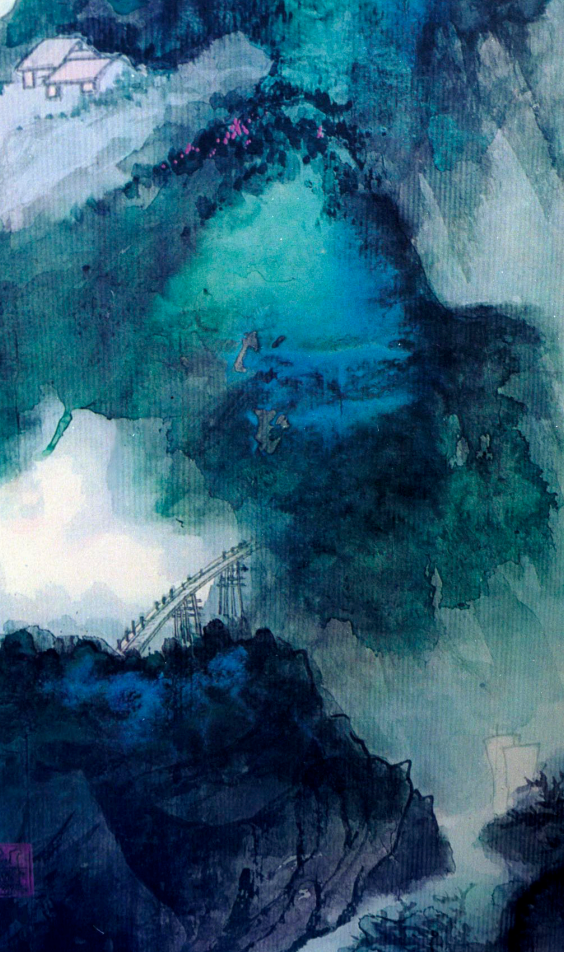
“We received enormous value from bringing program and administrative staff together to deepen their skills in systems thinking. The staff achieved meaningful improvements in both our grant-making and managerial effectiveness.”

KATHLEEN ZURCHER
Director, W.K. Kellogg Foundation

“A brilliant, provocative and profound book.”

EDWARD M. HALLOWELL, M.D.
Coauthor of the bestselling *Driven to Distraction* and author of *The Childhood Roots of Adult Happiness*





**BRIDGEWAY
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